



Announcement of Prachantakham Police Station

Subject: Anti-Bribery and not accepting gifts or any other benefits (No Gift Policy)

From performing duties Fiscal of the year 2026

Pursuant to Section 128, Paragraph One of the Organic Act on Prevention and Suppression of Corruption, B.E. 2561 (2018), which prohibits any state official from receiving property or any other benefit that may be calculated into monetary value from any person, other than property or benefits legally entitled to under laws, rules, or regulations issued by virtue of statutory provisions, unless it is a receipt of property or any other benefit on ethical grounds in accordance with the criteria and amounts prescribed by the National Anti-Corruption Commission (NACC); And pursuant to the Code of Ethics for Police Officers, B.E. 2564 (2021), Clause 2(2), which mandates honesty, integrity, and performance of duty in accordance with the laws, rules, and regulations of the Royal Thai Police with transparency, without exhibiting behavior indicating the pursuit of unlawful benefits, taking responsibility for duties and human rights, being ready for inspection and accountability, possessing public spirit, and being mindful of society; and Clause 2(4), which emphasizes prioritizing the public interest over personal interest, possessing a public mind, collaborating, and sacrificing for the public benefit and social well-being; Additionally, in accordance with the National Reform Plan on Prevention and Suppression of Corruption and Misconduct (Revised Version), which defines Key Reform Activity No. 4: Develop the Thai bureaucratic system to be transparent and free of conflicts of interest, Target 1, Clause 1.1, requiring all government agencies to declare themselves as organizations where all state officials do not accept any kind of gifts or tokens from the performance of duties (No Gift Policy).

Therefore, to prevent conflicts between personal interest and public interest (Conflict of Interest), bribery, or the acceptance of gifts, tokens, or any other benefits that may affect the performance of duty, Prachantakham Police Station hereby establishes guidelines for the Anti-Bribery Policy and No Gift Policy in the performance of duties as follows:

Objectives

1. To prevent or reduce opportunities for bribery and conflicts of interest in various forms among police officers under Prachantakham Police Station.
2. To cultivate a conscious mind among police officers under Prachantakham Police Station to refuse any kind of gifts and tokens from the performance of duties.
3. To build a strong and sustainable ethical and transparent organizational culture (Organization of Integrity) within the civil service system.
- 4 . To establish measures, guidelines, and mechanisms to prevent the offering/receiving of bribes or other benefits.
5. To define guidelines for hosting hospitality or receiving gifts by executives and police officers under Na Di Police Station in compliance with relevant laws and regulations.
6. To support and elevate operations under the National Strategy, the Master Plan under the National Strategy, and the National Reform Plan on Prevention and Suppression of Corruption and Misconduct, as well as to serve as part of the guidelines for the Integrity and Transparency Assessment (ITA) of government agencies.

Scope of Application

This policy shall apply to all police officers under the jurisdiction and authority of Prachantakham Police Station.

Definitions

"Bribery" means property or any other benefit given to a person to induce that person to act or refrain from acting in any manner in their official capacity, whether such act is lawful or unlawful, as desired by the bribe-giver. This includes receiving gifts, tokens, facilitation payments, hospitality, donations, entertainment, and other benefits of a similar nature when the offering, giving, or receiving can be reasonably construed as a bribe, including subsequent giving or receiving. (Receiving gifts from the performance of duty differs from receiving on ethical grounds, which refers to receiving property or other benefits of monetary value given on traditional occasions, festivals, or significant days. Therefore, receiving gifts, tokens, or rewards from the performance of duty may constitute bribery).

"Performance of Duty" means the actions or performance of state officials in an appointed position, or assigned to perform a specific duty, or acting on behalf of another in any duty, both in general and specific capacities as police officers whose powers and duties are prescribed by law, or acting under the powers and duties specified by law as police authority.

"Superior Officer" means a person who has the power and duty to direct, supervise, monitor, and inspect police officers under their command.

"Subordinate Officer" means any police officer under Prachantakham Police Station other than the superior officers.

Measures for Violations of Policy / Disciplinary Actions

၁. Any violation or failure to comply with this policy may result in disciplinary action, criminal prosecution, or actions under other relevant laws. This includes direct superior officers who ignore misconduct or are aware of misconduct but fail to take corrective actions, which carries disciplinary penalties up to dismissal from civil service.

၂. Unawareness of this policy announcement and/or relevant laws cannot be used as an excuse for non-compliance.

၃. Superior officers under the Police Department Order No. ၁၂၁၂/၂၆၇၈, dated October ၁, ၁၉၉၉, have the authority and duty to supervise and ensure that subordinates under their command strictly adhere to and comply with this policy.

Monitoring and Inspection Measures

၁. The Superintendent of Na Di Police Station shall declare the organizational commitment to manage with honesty, integrity, transparency, and in accordance with the principles of good governance, and publicize it to all police officers under command and external stakeholders.

၂. Superior officers under the Police Department Order No. ၁၂၁၂/၂၆၇၈, dated October ၁, ၁၉၉၉, shall have the authority and duty to supervise, monitor, and inspect subordinate police officers under their command to ensure they conduct themselves in accordance with this announcement. In case of detecting any violation, they must report to the Superintendent of Na Di Police Station immediately.

၃. Prachantakham Police Station shall conduct reviews and updates of the implementation guidelines as appropriate or in response to significant changes in various factors.

၄. The Administration Division of Prachantakham Police Station shall compile statistical data on bribery, along with problems and obstacles, and report to the Superintendent of Na Di Police Station on a quarterly basis.

Channels for Complaints / Whistleblowing

1. **In-person:** Prachantakham Police Station

2. **By Mail:** Prachantakham Police Station, 104 Moo 5, Prachantakham Subdistrict, Prachantakham District, Prachin Buri 25130

3. **By Telephone:** 037-291498

4. **By Email:** prachantakhampolicestation@gmail.com

5. **Website:** Prachantakham Police Station (<https://nadee.prachinburi.police.go.th/>)

Protection Measures for Complainants / Whistleblowers / Witnesses and Confidentiality

๑. The consideration of complaints must be assigned a security classification level and protect involved parties in accordance with the Regulation on Protection of Official Secrets, B.E. 2544 (2001). Since forwarding information to investigating agencies may cause distress to the informant or complainant, initial complaints against officers shall be treated as official secrets. In the case of anonymous letters, they will only be considered if they specify clear evidence, circumstances, and specific witnesses. Whistleblowing regarding influential figures must conceal the complainant's name and address. If the name and address are not concealed, the relevant agencies must be notified to provide protection to the complainant as follows: "The superior officer shall use appropriate discretion to protect the complainant, witnesses, and persons providing information during the inquiry or investigation, ensuring they are safe from harm or unfair treatment arising from the complaint, testimony, or information provided." In cases where the accused is named, protection must be provided to both the complainant and the accused, as the matter has not yet passed the fact-finding process and might be a malicious accusation causing distress and damage. If the complainant explicitly requests non-disclosure or confidentiality of their identity, the agency must not disclose the complainant's name to the accused agency, as the complainant may face retaliatory action.

2. Upon receiving a complaint, the complainant and witnesses shall not be subject to any actions that affect their career duties or livelihood. If any necessary action is required, such as separating workplaces to prevent the complainant, witnesses, and the accused from meeting, consent must be obtained from the complainant and witnesses.

3. Requests made by the affected person, complainant, or witnesses, such as a request to transfer workplaces or other preventive/remedial measures, should be considered by the responsible individuals or agencies as appropriate.

4. Provide protection to the complainant to prevent any malicious harassment or retaliation.

Declared on March 1, 2026

Police Colonel



(Pitichon Thoetkiatkun)

Superintendent of Prachantakham Police Station